

**Responsibility leads
to sustainability.**



We take responsibility in everything we do.

As an independent family business, we hold a deep commitment to the environment and future generations. Aligned with this responsibility, we continuously optimise our operations to promote societal growth, minimise our ecological footprint, and consistently safeguard human health.

It is our responsibility to promote

Social



Ecological



Economic



sustainability at the same time in order to ensure our long-term success and the company's long-term performance.

Embracing sustainable practices.



Assuming responsibility: Part of the UN Global Compact.

Since 2023, we have been actively involved in the UN Global Compact, a voluntary initiative aimed at encouraging businesses worldwide to adopt sustainable and socially responsible policies. Through our participation, we are committed to aligning our operations and strategies with ten universally accepted principles in the areas of human rights, labour, environment, and anti-corruption.

WE SUPPORT



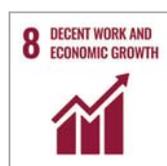
We contribute to the Sustainable Development Goals

Through our support for the UN Global Compact, we contribute to achieving the UN's Sustainable Development Goals (SDGs).

These 17 interconnected goals provide a blueprint for a better and more sustainable future for all, addressing critical challenges such as poverty, inequality, climate change, environmental degradation, peace, and justice. For us, supporting the SDGs means integrating sustainability into every aspect of our business operations – from environmental and social issues to corporate policy.



At SARSTEDT, we have analysed the 17 SDGs in terms of their importance for our business and selected 7 SDGs as priorities.



A man with a beard and glasses, wearing a white lab coat and a blue hairnet, is standing in a laboratory. He is looking at a piece of equipment with a control panel that has a red emergency stop button. The background shows a clean, industrial laboratory environment with various pieces of equipment and a white wall.

“Our goal is to create a supportive environment that promotes health and growth. We are committed to ensuring that every member of our community feels safe, included and empowered.”

Social sustainability

To foster a sustainable future, we prioritise the well-being of all who interact with our solutions.

At the core of everything we do is a commitment to people. This includes everyone who engages with our products and services.

We focus on our employees' well-being by implementing targeted measures to ensure job satisfaction and workplace safety, enhance comfort and productivity and promote personal and professional growth.

Furthermore, we prioritise comprehensive support for those at the front line of healthcare and science – our users. Through qualification programmes and ongoing training initiatives, we equip them with the knowledge and skills they need to streamline their demanding work routines, boost their efficiency, and thus contribute to improved healthcare.



Taking action:

- We prioritise a safe and healthy working environment by using innovative technologies to minimise noise and to reduce physical strain in production.
- We have set up a special fund to assist our employees in emergencies.
- We empower our workforce with new technologies and treatment methods through comprehensive training and development programmes.
- Through targeted training, we promote awareness of unconscious bias and inclusive leadership among our managers.
- We collaborate with NGOs¹ to train people from disadvantaged groups and integrate them into the labour market.
- We support our local suppliers to enhance the productivity and sustainability of their operations and ensure access to high-quality, eco-friendly resources.
- We are committed to organising scientific conferences and training courses worldwide to ensure the highest standards in healthcare.

¹ NGO stands for non-governmental organisation.

Ecological sustainability

To foster a sustainable future, we optimise our processes to preserve natural resources and reduce our carbon footprint.

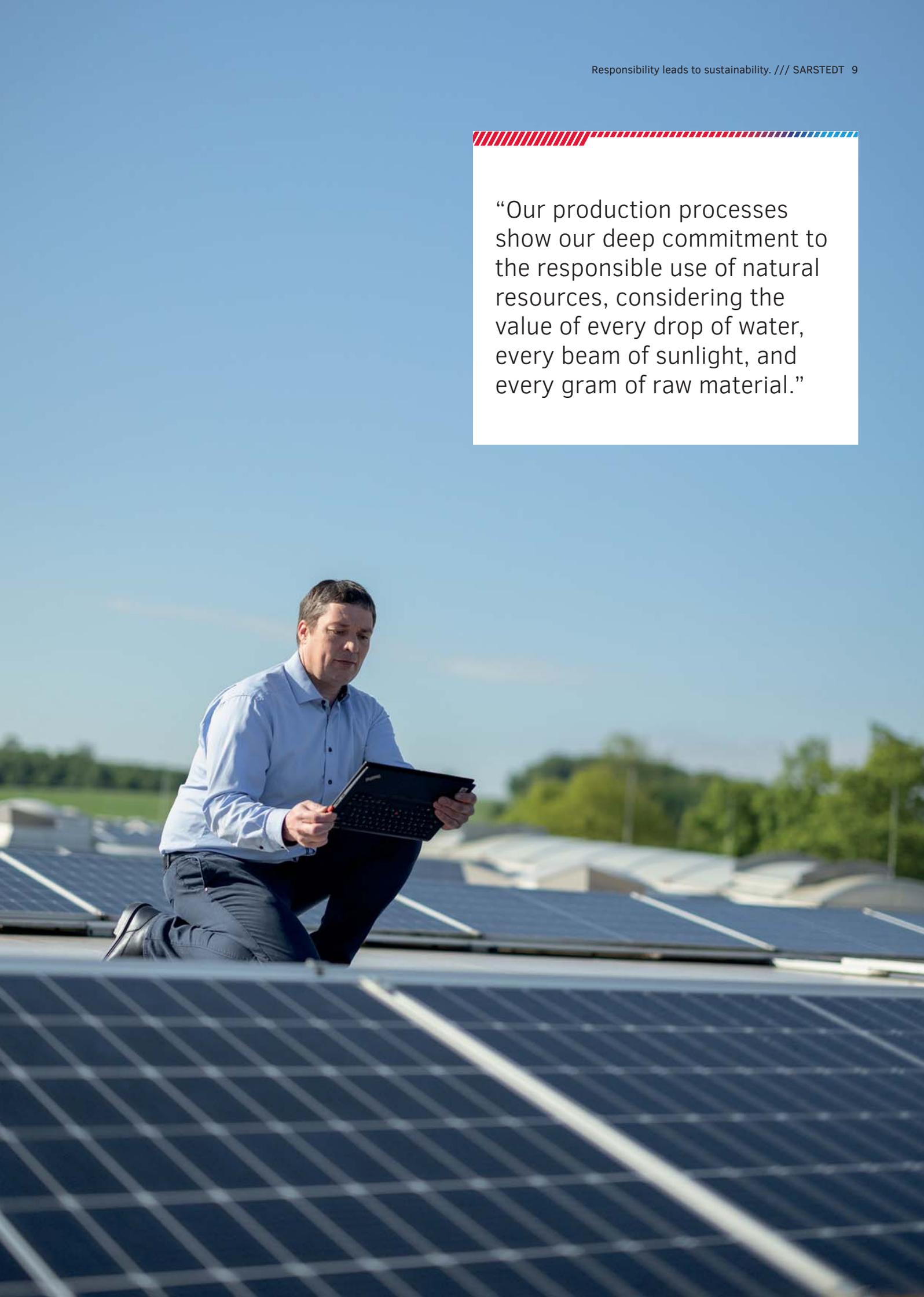
In an industry where plastic use is essential, we recognise the urgency of taking meaningful action. This is why we endeavour to continually enhance our products and processes to embed sustainability across the entire value chain.

As a cornerstone of our sustainability efforts, we have implemented a modern energy management system at our German sites compliant with EN ISO 50001, certified by TÜV Rheinland. This ensures efficient energy use and systematic monitoring, resulting in less waste and minimising the environmental impact. Moreover, our adherence to the globally recognised ISO 14001 standard ensures that sustainability and environmental protection are ingrained in every facet of our operational processes.



Driving change:

- In our production, we conserve resources, avoid waste and, where possible, reintroduce rejects into production.
- We use heat recovery to utilise energy efficiently and reduce our ecological footprint.
- We power all our production sites in Germany with 100% green electricity from renewable energy plants that comply with statutory environmental standards.¹
- We continuously reduce our reliance on fossil fuels by expanding the use of renewable energy sources such as solar panels on the roofs of our production sites.
- We manufacture over 90% of our products at our own production sites in Germany and abroad in order to strengthen the local economy, reduce transport emissions and promote sustainable production practices.
- We have installed charging stations for electric vehicles across our facilities to support the transition to environmentally friendly mobility.

A man in a light blue shirt is kneeling on a roof covered with solar panels. He is holding a tablet computer and looking at it. The background shows a clear blue sky and some greenery in the distance.

“Our production processes show our deep commitment to the responsible use of natural resources, considering the value of every drop of water, every beam of sunlight, and every gram of raw material.”



“Responsible corporate governance is the key to sustainable success. By upholding clear values and ensuring transparency, we set standards and build trust with our stakeholders.”

Economic sustainability

To foster a sustainable future, we develop profitable solutions that benefit our business, our customers and the world we share.

Since 2023 we have had an Environmental, Social and Governance (ESG) team, which ensures that our sustainability strategy is consistently integrated into our business processes and communicated transparently to all stakeholders. This team conducts in-depth analyses and strategic planning to optimise resource allocation, reduce costs and increase efficiency. This enables us to increase our competitiveness while also minimising our ecological footprint.

All our actions are guided by clear principles of behaviour that are set out in our Code of Conduct and put our self-image as a fair, competent and reliable partner into practice in a living corporate culture.



Making a difference:

- We cooperate with local partners in order to fulfil market and product-specific requirements locally – efficiently and sustainably.
- We consistently invest in infrastructure upgrades, including energy-efficient technologies and eco-friendly materials, to reduce emissions and optimise logistics.
- We have implemented a digital whistleblowing system that allows all stakeholders to report violations of laws, the Code of Conduct and policies, completely anonymously.
- By introducing innovative techniques such as regranulating residual materials and optimising production processes, we have made significant progress in reducing waste and sustainably improving our environmental footprint.

Sustainable practices for our product line

Our commitment to sustainability goes far beyond lip service. In the design and manufacture of our products, we emphasise resource-efficient processes and products, using reusable rather than disposable materials and promoting reusable systems.

Urine collection system Urine Monovette®

Our Urine Monovette® makes a significant contribution to reducing the ecological footprint in the medical sector. Compared to vacuum systems, in one year with 100 samples a day, you save CO₂ emissions that would require more than 20 trees per year to be absorbed.

The ecological advantages of using the Urine Monovette® urine collection system compared to vacuum systems are clear:

- 44% lower CO₂ equivalents per urine collection
- 29% less material consumption
- 100% less rubber with the Urine Monovette® screw cap
- 100% fewer steel needles as a result of needle-free sampling



Learn more!
sarstedt.com/nft-esg-en

Multi-Safe REC Disposal boxes

Our new Multi-Safe REC series, made from recycled plastic (Post Consumer Recycled), is a milestone in our endeavour to promote sustainability in the healthcare sector. By using recycled material, we not only reduce our ecological footprint, but also offer a safe and hygienic solution for the disposal of medical waste.

- Made from at least 40%* recycled content in the entire disposal box
- Significant CO₂e savings
- Complies with the requirements of ISO 23907 and UN 3291

*twin plus 5000 REC:
at least 15% recycled content.



Learn more!
sarstedt.com/disposal-boxes-esg-en

Block racks - An efficient Efficient specimen management system

Our sustainable block racks are the result of our refill revolution system: As part of the pipette tip refill revolution, the empty pipette tip boxes are returned to SARSTEDT. The regranulate obtained from this, combined with other regranulate, forms the basis for the production of the environmentally friendly block racks, thus completing the cycle and making an active contribution to reducing plastic waste.

- Made from 100% recycled polypropylene (PP)
- On average 32.5% lower CO₂ emissions through the use of regranulate



Learn more!
sarstedt.com/block-esg-en



Refill revolution pipette tips

Our unique refill system offers a sustainable, environmentally friendly solution: Used boxes are returned and recycled into new products such as our block racks.

The advantages speak for themselves:

- Energy efficient: Our box system combines exceptional stability with minimal use of materials, thus saving plastic and energy during production.
- Compact: The StackPack fits 480 tips in the same space as 192 tips in 2 boxes. This optimises storage and logistics and reduces fuel consumption during transport.
- Resource efficient: The StackPack requires up to 64% less material than conventional boxes, thus minimising plastic consumption and conserving resources.
- Waste reduction: After use, the components of the box are recyclable. The high purity of the plastic ensures that the waste can be efficiently reused in new products.



Learn more!
sarstedt.com/refill-recycle-esg-en



Blood collection system S-Monovette®

Our S-Monovette® blood collection system features resource-saving product and packaging components and well-thought-out design, making it particularly sustainable compared to other systems.

Highlights of the ecological advantages of using the S-Monovette®:

- 40% lower CO₂ equivalent per blood collection
- 32% less material used compared to vacuum systems
- 93% less rubber with the S-Monovette® cap
- 33% lower emissions by using PP instead of PET



Learn more!
sarstedt.com/s-monovette-sustainability-esg-en

SARSTEDT

Sustainability stories



Tradition meets future thinking – ESG in family businesses

“The formation of SARSTEDT’s ESG team in 2023 was not so much a driver for sustainability activities as it was a tool for centralising existing expertise in areas such as occupational safety, environmental protection, and energy conservation, while enhancing transparency and efficiency. With a deep sense of responsibility ingrained in our corporate DNA, sustainable initiatives have intuitively guided our practices for years.”



*Frank Neumann,
ESG Manager at SARSTEDT*



See the full story on our website.
sarstedt.com/about-esg-en



*Andre Nähring,
Plant Manager at SARSTEDT*

From waste to resource – SARSTEDT's circular economy approach in production

Germany's healthcare system, one of the best in the world, is also a major consumer of resources. Hospitals produce enormous amounts of waste annually – around 100,000 tonnes¹. Valuable resources are incinerated instead of being recycled. The healthcare sector is caught between the need to protect health and the environment: Conserving resources and promoting a circular economy is the goal, but the legal framework is often inadequate. SARSTEDT addresses this issue starting from the production phase.

Nearly 90 % of SARSTEDT products are manufactured in-house at our global production facilities. A key aspect of SARSTEDT's sustainability strategy is the reorganisation and reduction of production waste and sprues. This approach directly reduces raw material usage and waste during production. Learn more on our website. Andre Nähring, Plant Manager in Drabenderhöhe, explains how continuous improvements are making SARSTEDT's production more sustainable every year.



See the full story on our website.
sarstedt.com/about-esg-en

¹VDI – Verein Deutscher Ingenieure (Association of German Engineers), Medical Technology – From Disposable Products to Circular Economy, as of January 2024.



Changing with the times – SARSTEDT's path to green logistics

“Sustainability is not a new topic in logistics, but its implementation poses particular challenges. With our holistic approach, we demonstrate how globally active companies can successfully implement sustainable processes in transport, storage, provisioning and distribution. One example of this is our decision to use local production facilities in order to meet demand locally and minimise transport distances. We have also optimised our warehouse logistics by using energy-efficient storage and retrieval machines and installing a photovoltaic system to significantly reduce energy consumption.”



*Rüdiger Kuhn,
Head of Procurement and Logistics*



See the full story on our website.
sarstedt.com/about-esg-en



Vânia Cardador, HR Manager at SARSTEDT in Brazil (centre), among the participants of the 18-month English language scholarship 2023.

Education, Opportunity, and Sustainability - Brazilian project for positive change

Investments in education and professional development are crucial to combating social inequality and form the foundation of our commitment to sustainable progress. One striking example of this dedication is our initiative in Brazil, where we have harnessed the power of innovation to turn recycled waste into invaluable resources for positive change. Through the sale of these recycled materials, we are not only helping to protect the environment, but have also channeled the proceeds

towards supporting 18-month English language scholarships for socially disadvantaged individuals in Porto Feliz, Brazil. Moreover, this forward-thinking initiative has led to the creation of three new jobs at SARSTEDT.

Find out more on our website about the background, challenges and successes of this project, and the profound impact it is having on individuals and the community as a whole.



See the full story on our website.
sarstedt.com/about-esg-en

To make your workflow excellent.

“SARSTEDT, a family-run company, has been a leader in laboratory and medical technology for over six decades. With a global team of more than 3,000 employees, we have a common goal – supporting laboratory professionals and medical practitioners worldwide.

Through close collaboration with our users, we have gained a profound understanding of their daily challenges and needs. Leveraging this insight, we develop intelligent solutions that streamline their demanding workflows and stand out due to their added value in application and performance along the entire workflow.”







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